



9magine









Call to Order







Opening Prayer









Opening Remarks







Board of Directors

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Guests and Honourary Members









New Members & First Time Attendees







Roll Call

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Proof of Notice

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Review of Minutes

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Anti-Trust/Non-Discrimination Policy









Chief Richard D. LePere, Jr. Fire Marshal, Reedy Creek, FL









Sponsor Recognition

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Saturday Welcome Reception Sponsor





Hospitality Cups Sponsor



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Business Speaker Sponsor





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Monday Reception Sponsor





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Corporate Sponsor







Self-Introduction of Members









Treasurer's Report



Treasurer's Report

SUMMARY OF 2013

Finished 2013 with a net surplus of \$20,510

- Combination of slightly higher income and expenses under budget.
- Our Net Worth increased approximately 6%





January & February 2014 Comments Profit and Loss, Budget vs Actual

- \$40,000 Sponsorship Line Item was collected from PennWell Fire Group
- Membership dues were successfully collected (Lost 4 Member Companies)
 - Phenix Enterprises
 - Southern Fire Service & Sales
 - Williams Fire & Hazard
 - E.S. Safety Systems
- All Spring Meeting Sponsorships were sold and will be reflected in Q1 report
- Expenses seem to be in line with expectations or below.



January & February 2014 Comments Balance Sheet

- FAMA is required to maintain in reserves
 50% of previous year's expenses
- \$157,725.38 has to stay in reserves
- This is somewhat of a moot point as FAMA is financially sound and has appropriate funding for current business







Board of Directors' Report





Since last update at the Fall Meeting:

- Board met twice in person; November and March
- Board met 4 times via conference call
- November sessions focused on strategic planning





2014 Focus

- Building the FAMA brand
- Member Engagement through meeting effectiveness
- Continue enhancing areas that add value for our members, specifically:
 - Statistics
 - Technical
 - GAC





Special thanks to:

Harold, Phil, Dave, Scott, Steve and Curt





Special thanks to:

- Harold, Phil, Dave, Scott, Steve and Curt
- Jim Juneau





Special thanks to:

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- Jim Juneau
- Committees





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- Sponsors



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- Jim Juneau
- Committees
- Sponsors
- Karen Burnham



Accomplishments to celebrate:

- Effective Hill Days
- Great meetings (and getting better)
- Enhanced Stats including timely reporting
- Active Technical Committee including the new Fire Apparatus Safety Guide
- Engaged Marketing Committee
- Education Committee Survey and Scholarship program
- Sound financial health







In a time of transition:

Karen Burnham announced her intention to retire





- Karen Burnham announced her intention to retire
- Bob Grimaldi has announced his retirement





- Discuss:
 - organizational models





- Discuss:
 - organizational models
 - value add programs; Membership Meetings,
 Stats, Marketing, GAC





- Discuss:
 - organizational models
 - value add programs; Membership Meetings,
 Stats, Marketing, GAC
 - associated costs





- Discuss:
 - organizational models
 - value add programs; Membership Meetings,
 Stats, Marketing, GAC
 - associated costs
- We need your input





Great meeting content and I am looking forward the next two days together









Committee Reports

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Statistics Committee



Committee Members

- Jack McLoughlin Chairman
- Don Fischel Co-chair
- David Durstine Board Liaison

Currently seeking new members!





Need more apparatus manufacturer participants!

- Currently 34 participating members (this includes all the major manufacturers)
- Estimated > 75 apparatus builders in US and Canada, though most are very small

We want to include all of them!

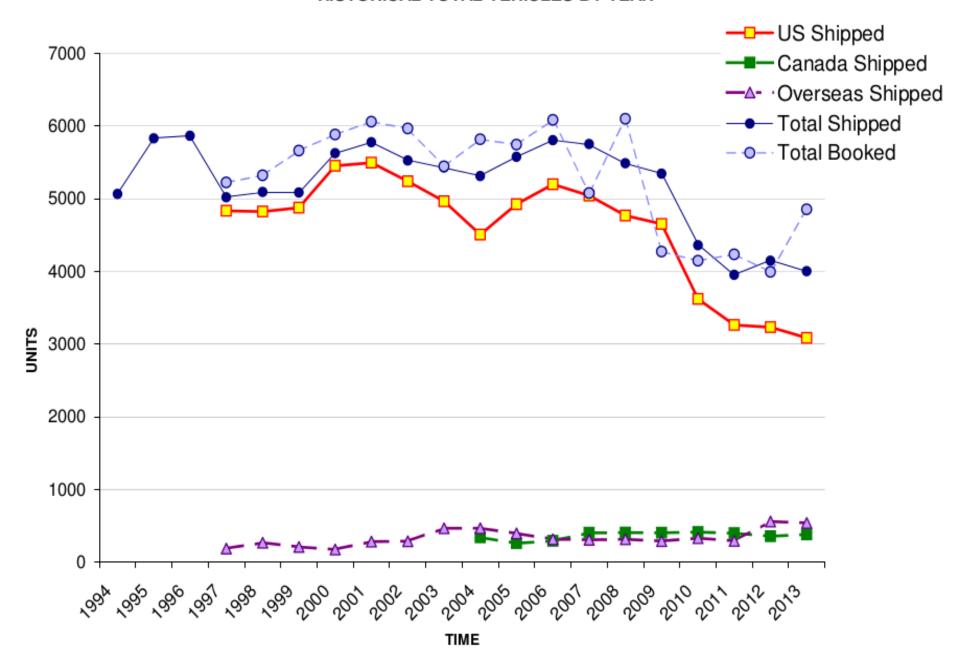




As you can see on the graphs that Nate made, bookings for 2013 were up by 22%. While actual shipments were down by 4%, pump shipments were down by 18%.

Believe the declines were caused by the lack of backlog in the beginning of the year. The good news is that the positive trend of increased booking seems to be continuing.

HISTORICAL TOTAL VEHICLES BY YEAR





Everyone wants to know what bookings will be for the rest of the year and also in 2015.

Paul Darley, who has an extensive background in this area, forwarded copies of the National League of Cities Research Briefs.





This brief outlined the financial status of American cities in October 2013. The results of this study were as follows:

- 1. 72% of the cities' financial officers reported they were better off now financially than in 2012
- 2. There was an increase in general fund revenues, the first in 7 years
- 3. Sales tax and local income tax revenues were up
- 4. They are building up financial reserves again





Together with this financial data from the cities, which is obviously a great resource for our industry, we must also consider the fact that many locales have not bought apparatus for a few years.

They also have too many old vehicles that cannot do the job. These facts should add up to a good year. The general consensus of 5 truck manufacturers we have spoken with is that if the economy holds up, 2015 will be a good year also.



Phil Gerace has spent considerable time and effort to obtain a firm to upgrade and maintain our statistics.

Phil will give you the results of that effort.





Statistics Shipped Data Tool

- Nate Berry of FRC downloaded the data (like any FAMA member can do)
- Created a (password protected) web form for members to explore the data interactively





Statistics Shipped Data Tool

- Prototype page with some limited tools
- Password protected

fireresearch.com/fama

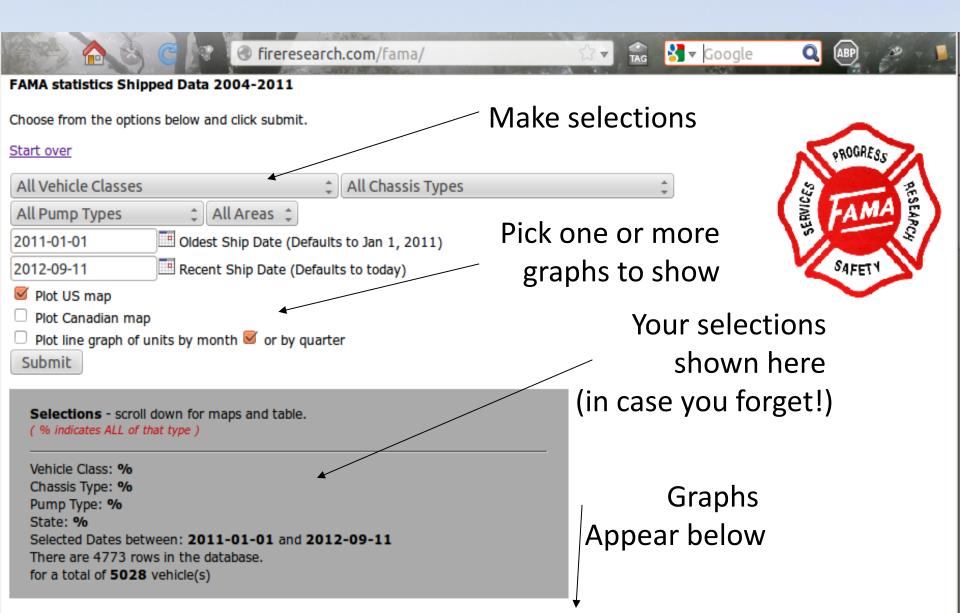
user: famastats

password: membersonly12

If you have Internet, try it now!











Selections - scroll down for maps and table.

(% indicates ALL of that type)

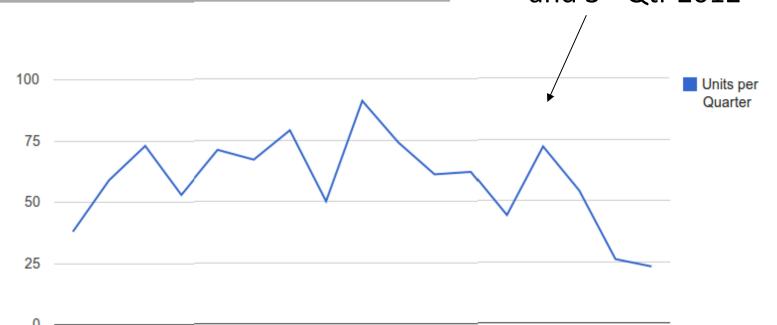
Vehicle Class: ARFF Chassis Type: % Pump Type: % State: %

Selected Dates between: 2008-01-01 and 2012-09-11

There are 970 rows in the database.

for a total of 997 vehicle(s)

This graph shows all ARFF trucks shipped by Quarter between Jan 1, 2008 and 3rd Qtr 2012



2008-Q1 2008-Q3 2009-Q1 2009-Q3 2010-Q1 2010-Q3 2011-Q1 2011-Q3 2012-Q1 2008-Q2 2008-Q4 2009-Q2 2009-Q4 2010-Q2 2010-Q4 2011-Q2 2011-Q4

Selections - scroll down for maps and table.

(% indicates ALL of that type)

Vehicle Class: ARFF Chassis Type: % Pump Type: %

State: %

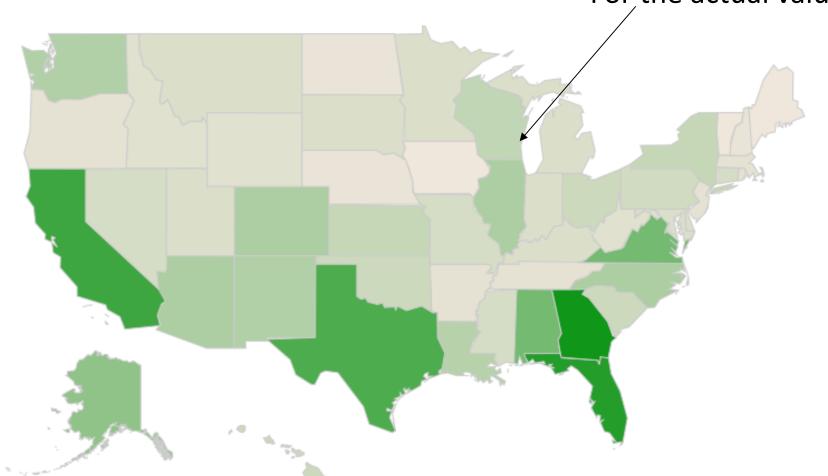
Selected Dates between: 2008-01-01 and 2012-09-11

There are 970 rows in the database.

for a total of 997 vehicle(s)

The same data plotted on a map of the US.

Hover over a state For the actual value.

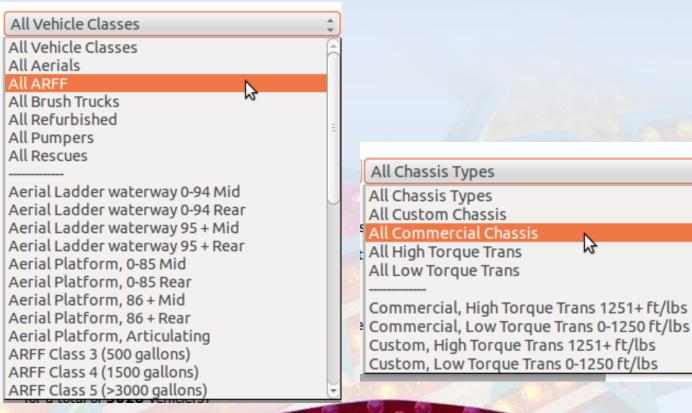






Search by groups of vehicle classes, chassis & pump

types!



All Pump Types All Pump Types All Front mounts All Mid mounts All Rear mounts All up to 1000 gpm All 1250 to 1750 gpm All 2000+ gpm 1250 to 1750 gpm Front 1250 to 1750 gpm Mid 1250 to 1750 gpm Rear 2000 + gpm Front 2000 + gpm Mid 2000 + gpm Rear None Up to 1000 gpm Front Up to 1000 gpm Mid Up to 1000 gpm Rear







Education Committee





EDUCATION

Committee Members:

- Jeff Hupke Co-Chair
- Lou Milanovich Scholarship





Education Committee Survey Reports

- Successful survey completions rates for 2013-2014 surveys!
 - Industry Survey [1,500+ completed]
 - Member Survey [71 completed]
 - The industry publications and organizations really stepped up again this year to help. Special thanks to IAFC, NVFC, Penwell, Fire House (Cygnus), Fire News, and Fire Fighting in Canada





FAMA/FEMSA Annual Industry Survey Report for 2013

(Completed February 2014)





Geography of respondents [94% from US, 6% from

Canada, All 50 states and all Canadian provinces represented]

Pacific West–9%
West–5%
Central–12%
Mid West–21%
Mid South–10%
Southeast–10%
Mid Atlantic–24%
North East–6%





Position of respondents [42% were either Chiefs or other officers]

Fire chief/commissioner	22%
Company officer	20%
Firefighter/driver/operator	20%
Assistant Chief	12%
Training officer/training chief	7%
Battalion Chief	4%
EMT/paramedic	3%
Other	12%

Trends affecting the industry [Respondents were asked to provide their thoughts on trend in the industry. Their thoughts were grouped into categories.]

Economy/finances/lack of funding/affordability	31%
Reduced manpower/lack of volunteers/down	
membership	16%
Staffing/24-hour shifts/part-	
time/attendance/daytime	10%
Cost/apparatus	
replacement/purchase/upgrade	9%
Training requirements/training/accreditation	6%
Handling EMS/recordkeeping/data	5%
Recruitment & retention	5%
Technology/communication/change in /social	
media	5%
Standards/NFPA/policies/regulations	4%
Do more with less/increase in services/call	
volume	4%
Apparatus size/aging fleet/wearing out	3%
Safety/prevention	3%
Youth culture/lack of	
experience/apathy/morale	3%
Other	15%

FAMA STATES

Anticipated actions due to the economic conditions [Respondents were asked what actions they would take.]

	2013	2012	2011	2010	2009
	(n=303)	(n=2,005)	(n=225)	(n=81)	(n=1,072)
Standard operating procedures will change	35%	32%	46%	21%	29%
No anticipated actions due to economic			Not	Not	Not
conditions	33%	27%	asked	asked	asked
			Not		
Postpone planned purchases	32%	40%	asked	62%	66%
			Not		
Reduce number of planned purchases	30%	36%	asked	54%	58%
Refurbish existing apparatus	20%	26%	35%	32%	21%
Reduce staff	16%	13%	19%	26%	24%
Fees for service levied	15%	15%	18%	15%	26%
			Not		
Cancel planned purchases	4%	6%	asked	31%	25%
Forced to acquire non-NFPA compliant					
apparatus	3%	6%	7%	5%	3%
Other	4%	4%	31%	14%	10%





Anticipated trends over the next two years:

	Equipment Budget		Apparatus Budget			Staffing	
							Budget
	2013	2012	2011	2013	2012	2011	2013
	(n=1,322)	(n=2,005)	(n=225)	(n=1,480)	(n=2,005)	(n=225)	(n=1,480)
Increase	27%	24%	27%	26%	22%	27%	28%
Stay the same	55%	58%	53%	57%	61%	51%	60%
Decrease	18%	19%	20%	17%	18%	22%	13%







Federal Grant info:

(Has your department applied for a grant during the last two years?)

	2013
	(n=1,280)
Yes, for apparatus	32%
Yes, for equipment	66%
Yes, for staffing	17%
Yes, for other	17%
No	17%
Not sure	8%

(Have you received an AFG or SAFER grant during the last two years?)

	2013
	(n=1,280)
Yes, for apparatus	3%
Yes, for equipment	19%
Yes, for staffing	8%
Yes, for other	4%
No	62%
Not sure	11%





Funding: [Respondents were asked how their budgets were funded and if non-traditional methods were successful.]

	Equipment Budget			Apparatus Budget		
	2013	2012	2011	2013	2012	2011
Tax revenue	77%	76%	66%	77%	75%	54%
Fundraising	18%	19%	8%	19%	20%	6%
Municipal	9%	9%	4%	24%	23%	9%
bonds						
Grants	13%	14%	8%	16%	18%	8%
Other	20%	18%	3%	24%	20%	3%



Department trends (we asked

about last two years).

Staffing Levels	2013	2012	2011	2010	2009
	(n=1,480)	(n=1,935)	(n=225)	(n=81)	(n=1,072)
Increased	23%	22%	21%	19%	27%
Stayed the same	50%	53%	51%	54%	51%
Decreased	27%	25%	27%	27%	23%

Equipment Budgets	2013 (n=1,322)	2012 (n=1,935)	2011 (n=225)	2010 (n=81)	2009 (n=1,072)
Increased	22%	20%	21%	16%	19%
Stayed the same	53%	54%	48%	37%	44%
Decreased	25%	26%	31%	47%	37%

Apparatus Budgets	2013 (n=1,480)	2012 (n=1,935)	2011 (n=225)	2010 (n=81)	2009 (n=1,072)
Increased	22%	20%	22%	19%	19%
Stayed the same	58%	58%	54%	42%	45%
Decreased	19%	23%	24%	40%	36%

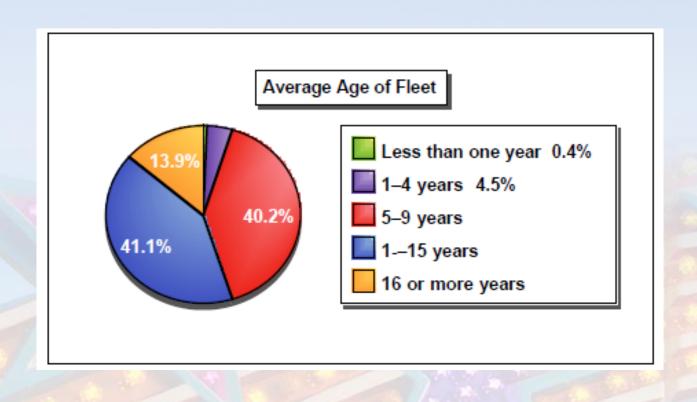
This year we asked if departments had changed apparatus specifications/selection due to cost or budget restrictions?

Yes, chose a different, new apparatus	26%
Yes, replace with a used vehicle	13%
Yes, other options	17%
No	44%





Average Age of Fleet:





Major purchases: Do you anticipate making a major purchase in the next year and what do you expect to purchase?

	2013	2012	2011	2010
	(n=1,537)	(n=2,005)	(n=225)	(n=81)
Yes	40%	40%	56%	37%
No	36%	33%	30%	32%
Not sure	24%	28%	14%	31%

	2013 (n=607)	2012 (n=769)	2011 (n=127)
Apparatus	92%	92%	81%
Equipment	67%	76%	77%
Training	40%	44%	46%
Computer hardware/software	33%	36%	47%
Fire station furnishings	26%	25%	31%
Fire station	19%		21%
Other	1%	-	





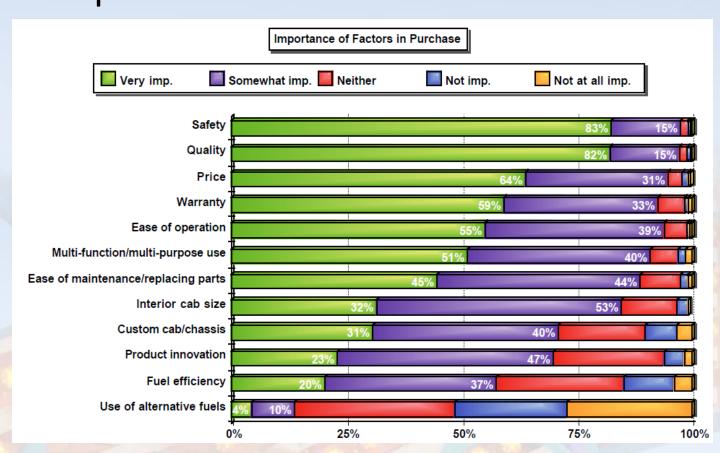
Major purchases: What apparatus does your department anticipate purchasing in the next two years?

	2013 (n=441)	2012 (n=614)	2011 (n=225)
Pumper	57%	56%	56%
Aerial	23%	23%	5%
Ambulance transport	18%	18%	20%
Rescue	12%	14%	14%
Wildland	8%	10%	13%
Utility truck	8%	7%	13%
Heavy rescue	6%	7%	7%
Command center	2%	2%	4%
ARFF (Airport	2%	2%	3%
Rescue Firefighting)			
Tanker			10%
Other	17%	15%	28%





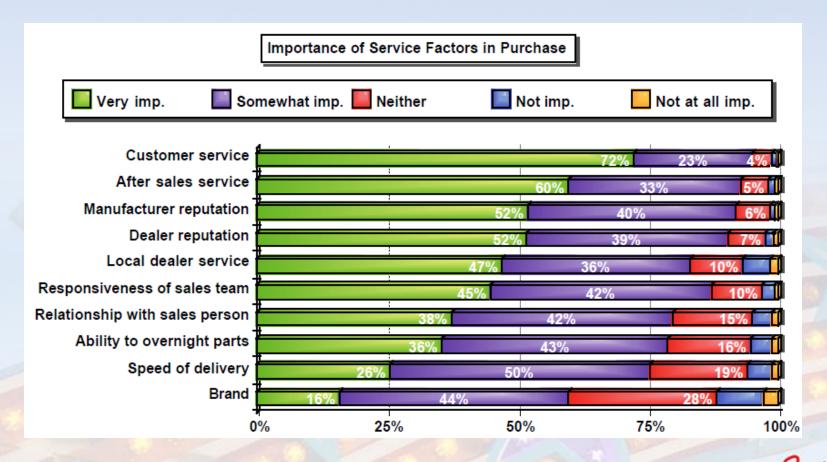
Important factors in Apparatus/Equipment purchase decision:



AMA SAFETY

FIRE APPARATUS MANUFACTURERS' ASSOCIATION

Service Factors: How important are the following service/manufacturer attributes in the purchase of a new apparatus?



FAMA SAFETT

FIRE APPARATUS MANUFACTURERS' ASSOCIATION

Service Factors: How important are the following service/manufacturer attributes in the purchase of a new apparatus?

Results from this study mirror those of last year's study.

Mean average, 5=very important and	2013	2012
1=not at all important	(n=1,535)	(n=2,002)
Customer service	4.7	4.7
After sales service	4.5	4.5
Dealer reputation	4.4	4.4
Manufacturer reputation	4.4	4.4
Responsiveness of sales team	4.3	4.3
Local dealer service	4.2	4.3
Ability to overnight parts	4.1	4.1
Relationship with sales person	4.1	4.2
Speed of delivery	3.9	4.0
Brand	3.6	3.6



Future Trends: We asked respondents what will be changing over the next five years?



Patient Transport			
Capability	Yes-22%	No-6%	No change-71%
Compartments	More-63%	Less-9%	No change-28%
Chassis	Custom-51%	Commercial-27%	No change-23%

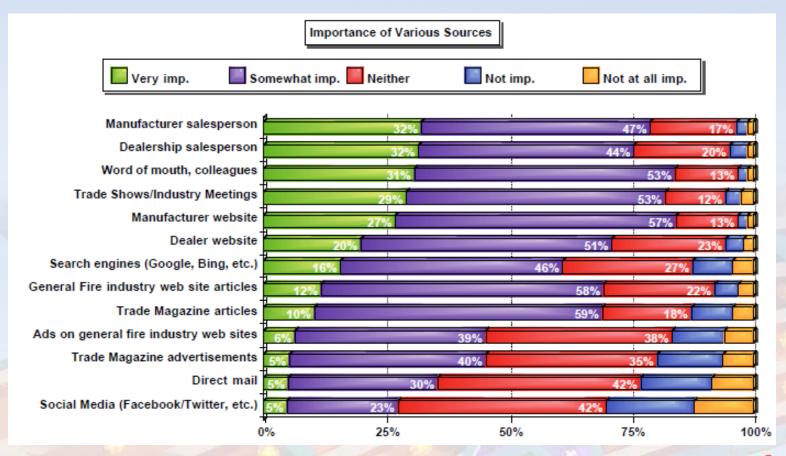


PARETY SAFETY

FIRE APPARATUS MANUFACTURERS' ASSOCIATION

Importance of sources: We asked respondents to rate

the importance of the following information sources?



FAMA SO SAFETY

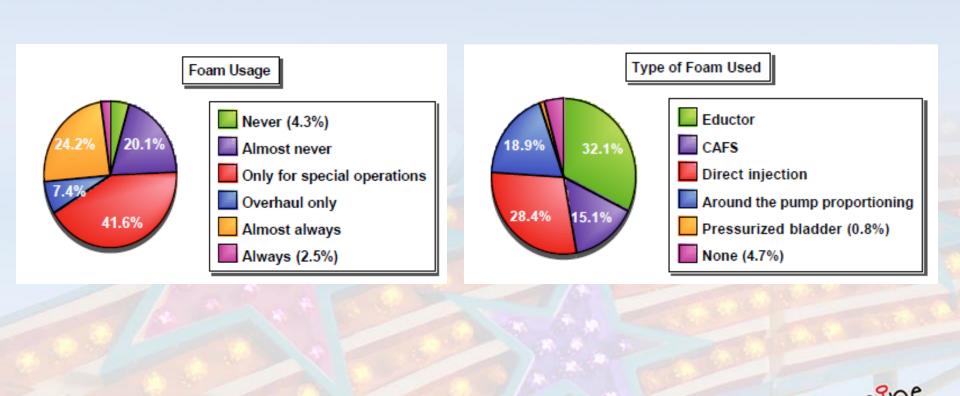
FIRE APPARATUS MANUFACTURERS' ASSOCIATION

Data Recorder: We asked respondents who have purchased a new vehicle since 2009 if they have used the data reorder and how often they used it.





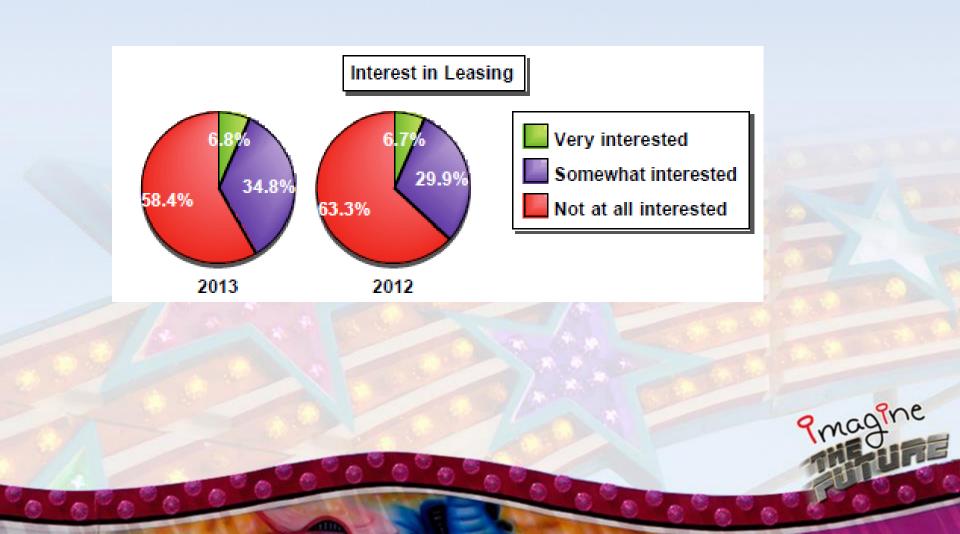
Foam Systems: We asked respondents about their foam usage and preferences.



PAGARET RESEARCH TO SAFETY

FIRE APPARATUS MANUFACTURERS' ASSOCIATION

Leasing: We asked respondents about their interest in leasing from manufacturers.



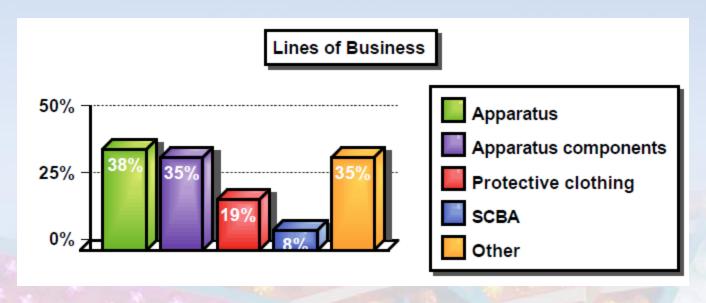


FAMA/FEMSA Annual Member Survey Report for 2013

(Completed February 2014)



What line(s) of business are you in?



Where is your primary business?

Midwest US	32%
Northeast US	23%
Southeast US	19%
Western US	21%
Canada	10%
Other	13%







What are the biggest trends affecting your business?

Economy/budget cuts/lack of funding/grants	41%
International/exchange rates	11%
Competition/more manufacturers	8%
Cost/reduced spending/finances	8%
Do more with less/refurbish/smaller	8%
Consolidation/group purchasing/co-op	8%
Healthcare costs/Obamacare	6%
Gov regulations	5%
Staffing issues/less staffing	3%
Recruitment & retention/lack of quality employees	3%



Business Change:

How do you expect your business to change over next year/next three years?

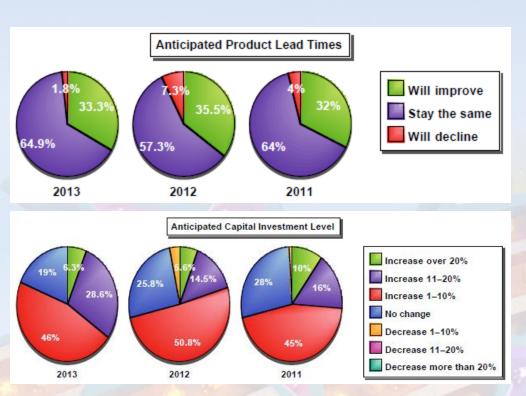
		Cu	Current		Three years	
	2013	2012	2011	2013	2012	2011
	(n=70)	(n=136)	(n=92)	(n=70)	(n=136)	(n=92)
Increase over 20%	7%	6%	9%	20%	18%	17%
Increase 11–20%	14%	11%	13%	43%	31%	37%
Increase 1–10%	53%	47%	42%	29%	41%	39%
No change	21%	29%	24%	7%	6%	4%
Decrease 1–10%	3%	5%	12%	0%	3%	2%
Decrease 11–20%	1%	2%	0%	1%	<1%	0%
Decrease more than 20%	0%	0%	0%	0%	0%	0%

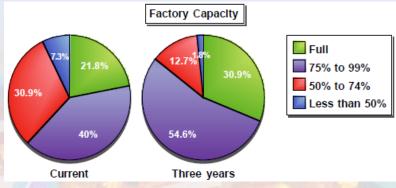






Lead Times, Capital Investment & Capacity:



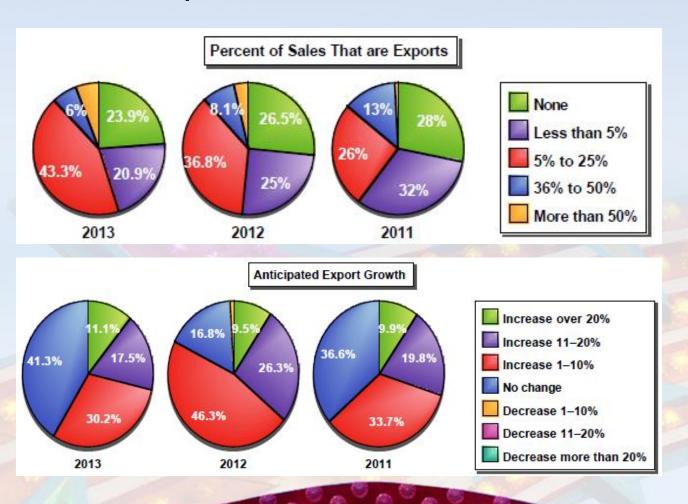








Export Sales – Current state and three year expectations:





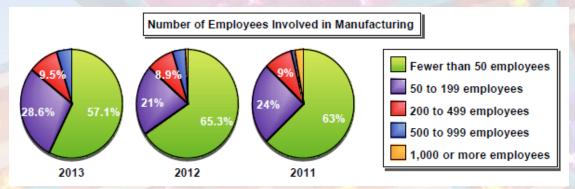


Employment:

What percentage of your business is emergency market related?



How many of total employees at your company are involved in fire apparatus or equipment manufacturing?









Employment:

What is your planned full-time employment for next year/next three

years?



How have employment expectations changed over the last few

years?

	2013	2012	2013	2012
	(n=63)	(n=92)	(n=63)	(n=92)
Increase over 20%	3%	0%	6%	2%
Increase 11–20%	6%	5%	30%	15%
Increase 1–10%	57%	44%	49%	56%
No change	29%	48%	13%	21%
Decrease 1–10%	5%	3%	2%	5%
Decrease 11–20%	0%	0%	0%	0%
Decrease more than 20%	0%	0%	0%	0%







Concerns: How concerned are you about each of the following issues (second chart compares to LY)?

	Keeps me up	(4)	(3)	(2)	This does not
	at night (5)	` '	` '		impact my
					business (1)
Health care costs	31%	39%	19%	7%	3%
Insurance costs	29%	37%	24%	7%	3%
Funding/budgets	29%	31%	36%	3%	2%
Overall economic					
conditions/general sales					
declines	21%	39%	40%	0%	0%
Federal regulation	20%	34%	28%	13%	5%
Liability	15%	21%	39%	21%	5%
Industry conditions	11%	37%	40%	10%	2%
Competition	11%	36%	29%	23%	2%
Cost of raw materials	10%	33%	33%	21%	3%
Federal taxes	8%	37%	29%	18%	8%
State/local taxes	8%	31%	29%	27%	5%
Energy costs	3%	27%	44%	16%	10%
Housing market	2%	17%	38%	29%	12%
Availability of credit	2%	10%	31%	34%	23%

	2013	2012
	(n=62)	(n=117)
Health care costs	3.9	4.0
Insurance costs	3.8	3.8
Funding/budgets	3.8	3.9
Overall economic conditions/general sales declines	3.8	4.1
Industry conditions	3.6	3.5
Federal regulation	3.5	3.6
Industry conditions	3.5	3.7
Cost of raw materials	3.3	3.2
Competition	3.3	3.2
Federal taxes	3.2	3.6
Liability	3.2	3.1
State/local taxes	3.1	3.3
Energy costs	3.0	3.2
Housing market	2.8	2.6
Availability of credit	2.4	2.5







What strategies are you employing to get through tough

economic times?

...and which have been the most successful?

	2013	2012	2011
	(n=63)	(n=120)	(n=92)
Becoming more diversified by entering new			
markets	62%	67%	66%
Focusing more on exports	40%	44%	46%
Focusing on higher margins	40%	43%	42%
Becoming more specialized by focusing on			
niche markets	38%	41%	41%
Becoming more diversified by entering new			
markets by focusing on several markets	30%	41%	40%
Developing partnerships/outsourcing	22%	23%	24%
Becoming a low cost provider	19%	22%	18%
Other	10%	9%	13%
Utilizing green technologies	3%	4%	8%

	2013	2012
	(n=63)	(n=120)
Becoming more diversified by entering new		
markets	21%	33%
Becoming more specialized by focusing on		
niche markets	19%	14%
Focusing on higher margins	15%	8%
Becoming more diversified by entering new		
markets or focusing on several markets	13%	13%
Developing partnerships/outsourcing	11%	7%
Focusing more on exports	8%	16%
Becoming a low cost provider	7%	7%
Other	5%	3%
Utilizing green technologies	2%	0%



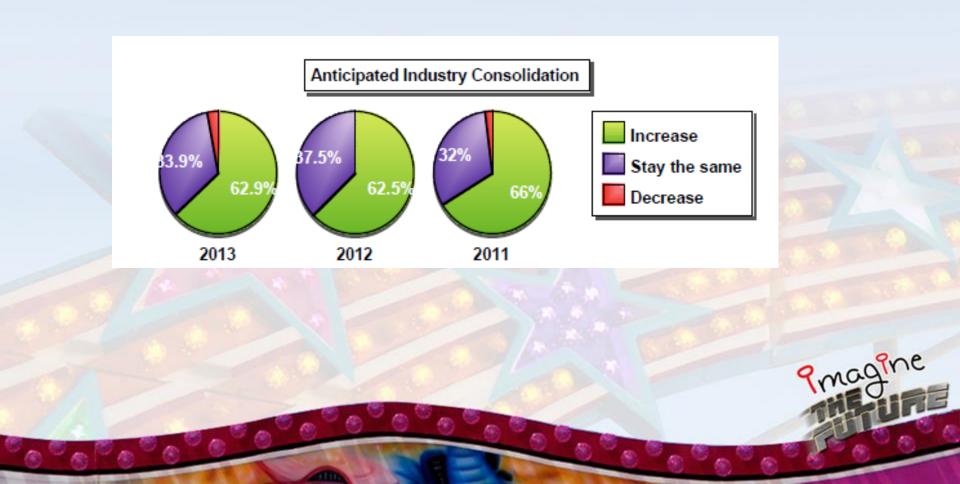
Which strategies have proven to be the most effective for marketing your products?

Mean Avg. 1=not at all effective, 5=extremely	2013 (n=58)	2012 (n=119)	2011 (n=92)
effective	, ,	, ,	
Website	4.1	4.1	3.8
Trade Shows	3.9	3.8	Not asked
Facebook	3.4	3.4	2.2
Magazine ads	3.4	3.3	Not asked
Twitter	2.4	2.6	2.3





What is your opinion on industry consolidation?





In Conclusion:

- The complete versions of these surveys will be provided on the website.
- Comments are appreciated, even after the fact. These surveys are improving and evolving.
- Please share the results with your business teams.
- Thank you for your time.



Scholarship:

- Thank you to Akron Brass for, once again, sponsoring the 2014 Phillip L. Turner Fire Protection Scholarship in the amount of \$5,000.00.
- Current Schools "officially" involved are:
 - University of Maryland
 - Eastern Kentucky University
 - Oklahoma State University
 - Any others?
- Do we need to raise awareness of Scholarship program?
- Suggest consider supporting recipient travel expense to FRI in future to receive award?







Governmental Affairs Committee (GAC)



GOVERNMENTAL AFFAIRS COMMITTEE (GAC) MEMBERS

- Lee Morris & John Granby, Co-Chairs
- John W. McNulty,III
- Mike Natchipolsky
- Craig Sharman
- Ken Creese
- Stewart McMillan

- Tim Dean
- Corey Carlson
- Cindy Morgan
- David Russell
- Rod Carringer





GAC Support

- Gabe Steinbach Communications
- Richard Boyes CGC Liaison
- Scott Edens FAMA Board Liaison
- Karen Burnham FAMA / FEMSA
- Dave Gatton Washington Consultant





2014 Activity

- Hill Day April 30/May 1 to coincide with CFSI (Last year: 75 meetings, 33 attendees representing 28 companies)
- Home Days Please utilize Home Day primer located on GAC website
- Alliance Lunch October date TBD
- Ongoing meetings with members, staff and committee members
- GAC alerts and newsletter to all members





2014 Legislative Agenda

- Continue to push for continued funding for AFG
 - 2014 AFG appropriated funding \$340 million
 - 2015 President's budget requests \$335 million for AFG
- State/Federal fire truck weight laws (FAMA)
 - Possible Transportation Bill in the works
 - Will again partner with IAFC



2014 Goals

- Continue to promote our core initiatives
 - Full Funding for the Fire Act
 - Full funding for the U.S. Fire Administration
- Greater member participation
 - Hill Day/CFSI
 - Home Days
- More targeted communications and timely information



GAC tasks to Members

- This is a <u>Relationship Business</u>!!
- Call your Congressional Offices
 - Fire Act Funding Update
 - Election Outlook
- Call Before and After Election Day
- Report Back to GAC







Membership Committee





MEMBERSHIP

Committee Members

- Co-Chair Gregg Geske, Waterous
- Co-Chair Tim VanFleet, Akron Brass Co.
- Larry Dodson, Allison Transmission
- Rick Suche, Ft. Garry Fire Trucks
- Jerry Merges, VisionMark Nameplate Co.
- Mike Bowman, Spartan Chassis
- Board Liaison Steve Toren, Waterous



Welcome New Members 2014

- Austin Hardware and Supply (7/13)
- Firetrucks Unlimited (10/13)
- Custom Truck and Body Works (10/13)
- Protect-O-Burn North America (1/14)
- Braun Industries (1/14)
- COXREELS (2/14)
- Emergency Vehicles Inc. (2/14)
- Harrington (3/14)
- Midwest Fire (3/14)





Top Prospective Members

- CSI Emergency Apparatus **
- Innovative Controls
- HUB Fire Engines & Equipment
- Precision Fire Apparatus **
- ** Contacted w/high probability of joining



Committee Objective 2014

- Grow Membership 5%
- Develop Membership Retention Plan
- Engage Member Company Participation





Ongoing Action Items

- Mentor Program (new members) Identify Contact from Committee or Members to take Lead
- Engage Committee Copy of the TOP Prospective Members (Distribute List) – Take "5" To Talk FAMA
- Retention Pan Board Input: Participation. Survey the Member Companies??









Marketing/Internet Committee





Committee Members

- Andrew Lingel (Chair)
- Neil Chaney (co-Chair)
- Callan Jarabek (co-Chair)
- Randy Fuss
- Curt Ignacio (Board Liaison)



Activities and Priorities

- Promote FAMA member use of FAMA logo on member homepages
- Update/New FAMA brochure and literature
- FAMA/FDIC Marketing package
- FAMA Press Releases
- FAMA website
- Marketing committee needs





Promote use of FAMA logo on homepages

- Last year only 19 of the 125 members had a FAMA link on their homepages (15.2%)
- Now improved to 28 out of 125 (22.4%)
- Thanks to: Sam Carbis Solutions Group, Bulldog Fire, Duo-Safety, FRC, KME, Maintainer Custom Bodies, Marion Body Works, Pro Poly, & UPF





Update/New FAMA Brochure

Top 10 Reasons to Join FAMA

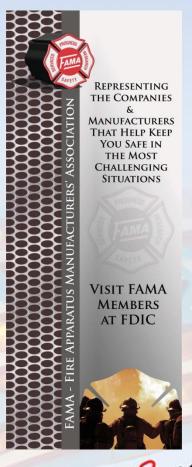




FAMA/FDIC Marketing Prep.

New FDIC banner completed and ad submitted







FAMA Press Releases

- Current PR list
 - Meeting, Membership and Education
- Customized headers





FAMA Website

- Evaluations of website ongoing with improvement opportunities identified
- We will be meeting with Windmill Hill at FDIC to discuss the implementation of website changes





Marketing/Internet committee needs

 Looking for 1 or 2 people to help the Marketing committee





WATEROUS

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Business Speaker Sponsor

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Mike Rezmer Disney Institute of Imagineering quagine









Luncheon – Horizon Salons 1 - 3







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Monday Luncheon Sponsor

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Disney Backstage Tour - 1:15 PM

Gov't photo ID & footwear





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